



Americans with Disabilities Act Grievance Procedure

Black Sheep Contemporary is committed to accessibility and inclusivity in all the public programming presented by our organization. This Grievance Procedure is established to meet the requirements of the Americans with Disabilities Act of 1990 (“ADA”). It may be used by anyone who wishes to file a complaint alleging discrimination on the basis of disability in the provision of services, activities, programs, or benefits by Black Sheep Contemporary.

Complaints concerning discrimination on the basis of disability by Black Sheep Contemporary may be sent to Bradley Frizzell, ADA Coordinator at Black Sheep Contemporary.

Black Sheep Contemporary will contact the complainant within 15 calendar days after receipt of the complaint to discuss the complaint and possible resolutions.

Within 15 calendar days after the meeting, the ADA Coordinator, or designee, will respond in writing, and, where appropriate, in a format accessible to the complainant, with a final resolution of the complaint.

All written complaints received by the ADA Coordinator, or designee, appeals to the Executive Director, or designee, and responses from these two offices will be retained by Black Sheep Contemporary for at least three years.